

OCCUPATIONAL HEALTH AND SAFETY POLICY

Offshore & Marine Services OÜ

Offshore & Marine Services OÜ is an internationally operating company specialized in electrical works on ships and in the maritime industry. The safety and health of our employees, partners, and clients are a fundamental part of our business strategy.

1. Legal compliance and risk prevention

We comply with all applicable occupational health and safety legislation and other requirements. We systematically identify, assess, and mitigate risks to prevent injuries and work-related illnesses.

2. Safe working environment

We ensure safe working conditions on all projects and continuously improve our safety culture. Work is carried out using appropriate tools, equipment, and personal protective equipment.

3. Employee involvement and responsibility

We involve employees in the development of the occupational health and safety system and encourage open communication. Every employee is responsible for their own safety and the safety of others.

4. Training and competence

We provide regular training to ensure that all employees understand the risks associated with their tasks and know how to prevent accidents. Competence and awareness are key to safe performance.

5. Continuous improvement

We monitor the effectiveness of our occupational health and safety management system and implement improvements. We set safety objectives and regularly review performance indicators.

This occupational health and safety policy is reviewed at least once a year during the management review and is made available to all employees and relevant stakeholders.

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Approved by: Ain Heinmäe

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