

OMS

ENVIRONMENTAL POLICY

Approved by:	Managing Director
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1. Environmental protection and guiding principles

Offshore & Marine Services OÜ (OMS) performs electrical works in the maritime sector, providing services for vessels and offshore installations worldwide. We are committed to environmentally responsible operations in accordance with the principles of the ISO 14001:2015 environmental management system.

Our objective is to reduce the negative environmental impact of our activities and to promote environmental awareness across all areas of our operations and in cooperation with stakeholders.

Environmental guiding principles:

- We strictly comply with all applicable environmental laws, regulations and international standards.
- We control and reduce the harmful impacts of environmental hazards by applying the principles of pollution prevention.
- We set measurable environmental objectives and regularly evaluate their achievement.
- We raise environmental awareness among employees and subcontractors through training and information exchange.
- We consider the life-cycle perspective of materials and equipment in procurement and projects.
- We continuously improve the performance of our environmental management system.

2. Significant environmental aspects

The company has identified the environmental aspects related to its activities, taking into account the life cycle of services and materials from procurement to disposal. The main aspects are:

- Selection of electrical materials and components used, including the presence of hazardous substances
- Energy consumption by tools, equipment, office and warehouse
- Safe handling of chemicals, including cleaning agents, lubricants and aerosols
- Air pollution and greenhouse gas (GHG) emissions from transport and logistics
- Waste generated during electrical works, including cables, packaging and electronic waste
- Compliance with international environmental requirements in each country of operation, including permits, registrations and local rules

The significance of aspects is assessed based on probability and severity of consequences on a 1-3 scale (1 = low, 3 = high). High-significance aspects (score ≥ 6) are treated as priorities and specific mitigation measures are established for them. The detailed assessment matrix, including all aspect ratings and mitigation measures, is provided in a separate Environmental Management Plan, which is reviewed at least once a year.

3. Environmental objectives

To reduce environmental impacts, OMS has set the following measurable objectives:

Area	Objective	Indicator / Method	Activities
Waste management	Increase the share of recyclable waste	Amount of sorted waste in tonnes (based on Ragn-Sells waste reports)	Ensure separate collection at sites and in the warehouse; reduce packaging materials
Transport	Reduce the GHG footprint from transport	Fuel consumption in litres (petrol + diesel + LPG)	Optimise logistics; prefer video meetings to physical travel

		from vehicle logs; number of flights	
Energy	Reduce office and warehouse energy consumption	kWh consumed per year (based on electricity invoices); heating gas m ³ per year	Implement energy-saving solutions (LED, smart devices)

4. Waste management rules

These rules establish requirements for the handling of waste generated in the office, warehouse and project sites.

4.1 Duties and responsibilities

Role	Responsibility
Managing Director	Concludes the necessary agreements with licensed waste handlers.
Project managers and supervisors	Organise waste management at project sites (marking collection points, instructing employees, arranging transport).
All employees	Sort waste by type and place it in the appropriate labelled collection containers.

4.2 Waste classification and collection

Non-hazardous waste (paper/cardboard, film, plastic, wood, metal, municipal waste):

- Separate labelled containers for paper, packaging, metal and municipal waste are provided in the office and warehouse.
- At project sites, collection points arranged and labelled by the client or site owner are used.

Hazardous waste (batteries, accumulators, electronic waste, aerosols, chemical residues):

- Hazardous waste must not be mixed with non-hazardous waste or with other hazardous waste types.
- It is collected separately in leak-proof containers and handed over only to a licensed hazardous waste handler.

4.3 Handover of waste

Waste is handed over only to companies holding a valid waste management permit (and, for hazardous waste, a hazardous waste handling licence). The removal of municipal and biowaste from the office is arranged by the property manager.

Reference documents

- Waste Act
- Requirements for the management of waste electrical and electronic equipment
- Atmospheric Air Protection Act
- Environmental Management Plan and Environmental Aspects Register
- OMS Management System Manual