



Offshore & Marine Services OÜ

Occupational Health and Safety Policy

According to ISO 45001:2018

Offshore & Marine Services OÜ operates globally in the maritime industry, providing professional electrical work on ships and marine-related structures. Our goal is to ensure a safe, healthy, and sustainable working environment for all our employees and rental staff, regardless of their workplace location.

Our occupational health and safety policy is based on the following principles:

1. Employee health and safety is our top priority.

All work processes must comply with the highest safety standards and with applicable local and international legal requirements.

2. We prevent workplace accidents and health hazards.

We systematically assess workplaces and processes to identify hazards and reduce risks.

3. We promote and maintain a safety culture.

We raise awareness of occupational safety through training, ongoing communication, and actively involving employees in improving safety.

4. We ensure participation and consultation.

We engage employees and their representatives in decision-making processes that affect occupational health and safety.

5. We are committed to continuous improvement of our OH&S management system.

We use feedback, internal audits, and inspections to continuously improve our management processes and enhance safety measures.



6. We respond quickly and effectively to incidents.

Every incident is thoroughly investigated to learn and prevent similar situations from occurring.

This policy is communicated to all employees, partners, and stakeholders and is reviewed regularly to ensure its relevance and effectiveness.

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